



## Capital Inline Hockey Assn Inc

### Code of Conduct for Players, Officials and Parents

As a player, official, volunteer or parent involved with the Capital Penguins, I agree to:

1. Conduct myself in a manner that advocates, models and promotes good character;
2. Not tolerate or participate in bullying or harassment;
3. As an official or volunteer, adhere to the [IHNZ Child, Youth and Vulnerable Persons Protection Policy](#);
4. Ensure club dues, rink fees and other costs are paid promptly;
5. Support Fair Play in everything I do;
6. Protect the privacy of players and volunteers;
7. Accept that equal game time is never guaranteed;
8. Take all reasonable steps to ensure the safety of players.

*Guidelines and Interpretation of this Code of Conduct is on the following pages.*

# Guidelines and Interpretation

The following pages provide an interpretation to the main Code (on Page 1) and expands on the meaning of terms.

## 1. Conduct

All those involved with Capital Penguins agree to advocate, model, and promote the development of good character, including:

- Trustworthiness, Respect, Responsibility, Teamwork, Fairness, Caring, and Citizenship while promoting emotional, physical and moral well-being above desires and pressure to win.
- Respect peers, coaches, officials, opponents and other associated with the event.
- Promote fair play and uphold the spirit of the rules in the activity.
- Model appropriate behaviour at all times.
- Abide by all Rules, Policies and Decisions of the Capital Inline Hockey Club.
- Abide by all New Zealand Alcohol and Drug laws while involved in club activities.

## 2. Bullying and Harassment

Capital Inline Hockey Club is committed to providing a climate in which respect for each other is fundamental and the dignity of individuals is paramount. The Club is intolerant to harassment in any form.

Harassment is defined as conduct which is insulting, intimidating, humiliating, offensive or physically harmful.

Harassment can take many forms, and may involve inappropriate actions, behaviour, comments or physical contact that is objectionable and causes offence. Harassment may be of a sexual or racial nature or it may be directed towards people because of their age, their lifestyle, a disability, or some other characteristic.

It can cause the recipient to feel threatened, humiliated or patronised and may create an intimidating environment. Non-verbal conduct, such as the display of certain pictures or written material, can also make people feel uncomfortable or cause offence.

There shall be no abuse or neglect, whether physical, emotional or sexual of any participant in any Penguins activity. Every player, parent, official and volunteer will take all reasonable steps to safeguard and protect the welfare of those around them.

### **3. IHNZ Child, Youth and Vulnerable Persons Protection Policy**

The purpose of the IHNZ Child, Youth and Vulnerable Persons Policy is to ensure safeguarding is paramount for all.

Safeguarding in New Zealand Inline Hockey is based upon the concept of providing an enjoyable environment tailored to the needs and requirements of children and vulnerable adults. Adults interacting with children and vulnerable adults in sport are in a position of trust and influence. They should ensure that everyone is treated with integrity and respect.

In particular:

- Children have the right to participate in our sport without fear of any form of abuse.
- Our club will screen people whose role requires them to work with junior participants and or have direct and unsupervised contact with children. This includes but is not limited to relevant police checks (via Inline Hockey NZ).
- Our code of conduct is promoted, enforced and reviewed.
- Procedures for raising concerns or complaints about child abuse are provided.
- All allegations of child abuse will be dealt with promptly, seriously, sensitively and confidentially. A person will not be victimised for reporting an allegation of child abuse and the privacy of all persons concerned will be respected.

The full policy is [available here](#).

### **4. Paying Club Dues promptly**

As a player, official, volunteer or parent involved with the Capital Penguins, you agree to pay club dues, rink costs, tournament fees and other invoices promptly.

The club does have a “no pay, no play” policy, however payment arrangements are usually possible in confidential discussion with the club Treasurer.

The club also recognises that from time to time our players and families could be placed under extreme financial pressure due to a variety of reasons.

Where it is recognised that a player or family are not in a position to remain financial members of the club or where a player is unable to meet costs associated to membership, Tournaments Fees, Accommodation cost, Travel Costs or any other cost associated to Inline Hockey the committee will endeavour to assist the family or player to meet those costs.

Where a hardship issue exists, the Player or family should advise the committee in writing addressed to the Club President in the first instance. Every issue will be handled in complete confidence and any assistance offered by the Club will be at the full discretion of the committee based on the information presented and the financial health of the club.

## 5. Fair Play

Capital Inline Hockey observes a zero tolerance for poor sportsmanship and inappropriate behaviour on the rink or on the bench. All players are expected to project good sportsmanship in the activities in which they participate.

The Club expectation of appropriate Game behaviour is listed below:

- Avoid offensive gestures or language.
- Display modesty in victory and graciousness in defeat.
- Follow the rules of the game.
- Show respect for public property and equipment.
- Shake hands with opponents at the end of the contest, regardless of the outcome.
- Remember that it is only a game, and win or lose, should be fun for both teams.

Team officials and spectators must also exhibit good sportsmanship at Inline Hockey events. Spectators serve as a model for their own children and for other young people in the community.

## 6. Privacy

As a player, official, parent or volunteer, you agree to protect the privacy of any personal information collected in relation to the club. This includes ensuring the protection of information, plus ensuring information is only used for the purpose to which it was collected.

The information provided by members is only to be used to provide and promote club services, communicate regarding club and related matters, and for the purpose of registration, tournament or IHNZ registration, participation, and team selection at Capital Inline Hockey Club.

Other than where it is a legal requirement to do so, information is not to be provided to a third party without the express permission of the player (or in the case of Juniors, their parent).

## 7. Game Time

Coaches will endeavour to achieve reasonable game time for all players, especially at junior club level - where the emphasis is on the experience, playing to each player's potential, team building and challenge of 'trying' to win.

Coaches have the discretion, in consultation with their team and the team manager, to 'play to win', which could result in certain players having more game time than others.

Team managers and coaches also have the right to bench any player for part or all of any game if (in the opinion of the manager and/or coach) their conduct does not meet the standards of behaviour required on or off the rink.

## 8. Safety of Players

All players are required to wear the following MINIMUM safety gear at practice, during warm-ups and at competition:

- **Helmet** designed for hockey with chin strap properly fastened.
  - All players under 19 years MUST wear a full face mask
  - All players 19 years or over MUST wear a MINIMUM half visor or half cage
  - *A full face mask and internal mouth guard are highly recommended for all players.*
- **Gloves** designed for hockey
- **Knee and shin protection**
- **Elbow pads**
- *Optional – we recommend all players wear a hockey girdle and male players wear a protective jock cup*

Glasses worn during training or games must have plastic lenses.

**Safety of coaches and assistants** - ALL coaches and assistants who are under 18 years old must wear an approved hockey helmet with full face cage or visor and chin strap properly fastened when on the rink with players during trainings and game warm-ups.

*All players, officials and parents must accept this Code of Conduct. Breaches will be referred to a Disciplinary Committee established by the Club Management Committee.*